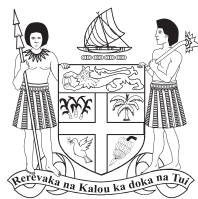


EXTRAORDINARY



GOVERNMENT OF FIJI GAZETTE

PUBLISHED BY AUTHORITY OF THE FIJI GOVERNMENT

Vol. 25

THURSDAY, 30th MAY 2024

No. 41

[516]

PARLIAMENTARY REMUNERATIONS ACT 2014
(Section 15(1)(b))

DETERMINATION OF THE PARLIAMENT OF THE REPUBLIC OF FIJI

PURSUANT to Section 15(1)(b) of the Parliamentary Remunerations Act 2014, I hereby publish the Determination of the Parliament of the Republic of Fiji in the Schedule. Pursuant to the Resolution of Parliament on 24 May 2024—

“(a) Parliament has made a determination to amend the salaries payable under Part A of the Schedule to the Parliamentary Remunerations Act 2014, as set out below —

FLAT BASE SALARY INCLUSIVE OF ALL ALLOWANCES	
PRESIDENT	\$185,000 (Not taxable)
PRIME MINISTER	\$320,000
CABINET MINISTERS	\$200,000
ASSISTANT MINISTERS	\$120,000
SPEAKER	\$220,000
LEADER OF THE OPPOSITION	\$200,000
MEMBERS OF PARLIAMENT	\$95,000
(plus accommodation, travelling and sitting allowances);	

(b) Parliament has made a determination to amend the allowances and benefits payable under Part B of the Schedule to the Parliamentary Remunerations Act 2014, as set out below —

(i) President

“9. Overseas Travelling Allowance — UNDP subsistence allowance x 1.5 plus \$300 per day incidental allowance.”

(ii) Prime Minister

“7. Maternity Leave

8. Local Travel – Free accommodation and meals for all local travel.

9. Overseas Travel – First class travel and travel insurance, and may be accompanied by spouse.

10. Overseas Travelling Allowance – UNDP subsistence allowance x 2.00.

11. Medical Benefits – All costs to be reimbursed for local or overseas medical treatment as required.

12. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.

13. Parliamentary duty allowance – \$15,000 per annum (Not taxable).

14. Tax and duty free purchase of one vehicle per term of Parliament.

15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.”

(iii) Cabinet Ministers

“6. Maternity Leave

7. Local Travel – Free accommodation and meals for all official local travel.
8. Overseas Travel – Business class travel and travel insurance for official meetings.
9. Overseas Travelling Allowance – UNDP subsistence allowance x 1.5.
10. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
11. Tax and duty free purchase of one vehicle per term of Parliament.
12. Access to Government Quarters in Suva at the same rate given to civil servants.
13. Medical Benefits.
14. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.”

(iv) Assistant Ministers

“6. Maternity Leave

7. Local Travel – Free accommodation and meals for all official local travel.
8. Overseas Travel – Business class travel and travel insurance for official meetings.
9. Overseas Travelling Allowance – UNDP subsistence allowance x 1.25.
10. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
11. Tax and duty free purchase of one vehicle per term of Parliament.
12. Access to Government Quarters in Suva at the same rate given to civil servants.
13. Medical Benefits.
14. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.”

(v) Speaker

“1. Housing – Free furnished residence.

2. Transport – Official car with driver.
3. Telephone – Official mobile phone.
4. Internet – Internet connection at residence.
5. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
6. Leave – 4 weeks per annum, which must be compensated if not utilised.
7. Local Travel – Free accommodation and meals for all official local travel.
8. Overseas Travel – Business class travel and travel insurance for official meetings.
9. Overseas Travelling Allowance – UNDP subsistence allowance x 2.00 plus \$300 per day incidental allowance.
10. IT gadgets/devices issued – Speaker shall retain when the Parliament dissolves.”

(vi) Leader of the Opposition

“1. Housing – Free furnished residence.

2. Transport – Official car with driver.
3. Telephone – Official mobile phone.

4. Internet – Internet connection at residence.
 5. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
 6. Leave – 4 weeks per annum, which must be compensated if not utilised.
 7. Maternity Leave
 8. Local Travel – Free accommodation and meals for all official local travel.
 9. Overseas Travel – Business class travel and travel insurance for official meetings.
 10. Overseas Travelling Allowance – UNDP subsistence allowance x 1.5.
 11. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
 12. Tax and duty free purchase of one vehicle per term of Parliament.
 13. Medical Benefits.
 14. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
 15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.”
- (vii) Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition)
- “2. Travelling Allowance – For meetings of Parliament or Committee, if the member permanently resides at any place more than 30 kilometers away from the place of the meeting of Parliament or Committee, then the member shall be entitled to cost of travel by the most direct route by road if the member is accommodated away from their permanent residence, to and from the meeting. Allowances in respect of motor vehicles shall be payable at the following rates—
- (a) Vehicles of up to and equal to 2000cc – 50 cents per kilometre; and
 - (b) Vehicles of 2001cc or over – 60 cents per kilometre.
6. Maternity Leave
 7. Overseas Travelling Allowance – UNDP subsistence allowance x 1.25.
 8. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
 9. Tax and duty free purchase of one vehicle per term of Parliament.
 10. Medical Benefits.
 11. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
 12. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.
 13. Deputy Speaker – additional annual allowance of \$15,000.
 14. Leader of the Government in Parliament – additional annual allowance of \$7,000.
 15. Whip – additional annual allowance of \$5,000.
 16. Deputy Whip – additional annual allowance of \$3,000.”; and
- (c) That these amendments to the Determination to take effect from 1 August 2024 until 31 December 2024.”

Dated at Suva this 30th day of May 2024.

J. EMBERSON
Secretary-General to Parliament

SCHEDULE

PART A — SALARY

FLAT BASE SALARY INCLUSIVE OF ALL ALLOWANCES	
PRESIDENT	\$185,000 (Not taxable)
PRIME MINISTER	\$320,000
CABINET MINISTERS	\$200,000
ASSISTANT MINISTERS	\$120,000
SPEAKER	\$220,000
LEADER OF THE OPPOSITION	\$200,000
MEMBERS OF PARLIAMENT	\$95,000
(plus accommodation, travelling and sitting allowances)	

PART B — ALLOWANCES AND BENEFITS

PRESIDENT

1. Housing – free furnished residence with all services and staff.
2. Transport – Official car with driver.
3. Telephone – At official residence, completely free fixed telephone (including installation) and official mobile phone.
4. Internet – Internet connection at residence.
5. Superannuation – FNPF Contribution.
6. Leave – 4 weeks per annum, which must be compensated if not utilised.
7. Local Travel – Free accommodation and meals for all local travel.
8. Overseas Travel – First class travel and may be accompanied by spouse.
9. Overseas Travelling Allowance — UNDP subsistence allowance x 1.5 plus \$300 per day incidental allowance.
10. Medical Benefits – All costs to be reimbursed for local or overseas medical treatment as required.

PRIME MINISTER

1. Housing – free furnished residence with all services and staff.
2. Transport – Official car with driver.
3. Telephone – At official residence, completely free fixed telephone (including installation) and official mobile phone.
4. Internet – Internet connection at residence.
5. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
6. Leave – 4 weeks per annum, which must be compensated if not utilised.
7. Maternity Leave
8. Local Travel – Free accommodation and meals for all local travel.

9. Overseas Travel – First class travel and travel insurance, and may be accompanied by spouse.
10. Overseas Travelling Allowance – UNDP subsistence allowance x 2.00.
11. Medical Benefits – All costs to be reimbursed for local or overseas medical treatment as required.
12. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
13. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
14. Tax and duty free purchase of one vehicle per term of Parliament.
15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.

CABINET MINISTERS

1. Transport – Official car with driver.
2. Telephone – Official mobile phone.
3. Internet – Internet connection at residence.
4. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
5. Leave – 4 weeks per annum, which must be compensated if not utilised.
6. Maternity Leave
7. Local Travel – Free accommodation and meals for all official local travel.
8. Overseas Travel – Business class travel and travel insurance for official meetings.
9. Overseas Travelling Allowance – UNDP subsistence allowance x 1.5.
10. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
11. Tax and duty free purchase of one vehicle per term of Parliament.
12. Access to Government Quarters in Suva at the same rate given to civil servants.
13. Medical Benefits.
14. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.

ASSISTANT MINISTERS

1. Transport – Official car with driver.
2. Telephone – Official mobile phone.
3. Internet – Internet connection at residence.
4. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
5. Leave – 4 weeks per annum, which must be compensated if not utilised.
6. Maternity Leave
7. Local Travel – Free accommodation and meals for all official local travel.
8. Overseas Travel – Business class travel and travel insurance for official meetings.
9. Overseas Travelling Allowance – UNDP subsistence allowance x 1.25.
10. Parliamentary duty allowance – \$15,000 per annum (Not taxable).

11. Tax and duty free purchase of one vehicle per term of Parliament.
12. Access to Government Quarters in Suva at the same rate given to civil servants.
13. Medical Benefits.
14. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.

SPEAKER

1. Housing – Free furnished residence.
2. Transport – Official car with driver.
3. Telephone – Official mobile phone.
4. Internet – Internet connection at residence.
5. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
6. Leave – 4 weeks per annum, which must be compensated if not utilised.
7. Local Travel – Free accommodation and meals for all official local travel.
8. Overseas Travel – Business class travel and travel insurance for official meetings.
9. Overseas Travelling Allowance – UNDP subsistence allowance x 2.00 plus \$300 per day incidental allowance.
10. IT gadgets/devices issued – Speaker shall retain when the Parliament dissolves.

LEADER OF THE OPPOSITION

1. Housing – Free furnished residence.
2. Transport – Official car with driver.
3. Telephone – Official mobile phone.
4. Internet – Internet connection at residence.
5. Superannuation – FNPF Contribution. Members who can no longer be readmitted to the FNPF Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
6. Leave – 4 weeks per annum, which must be compensated if not utilised.
7. Maternity Leave
8. Local Travel – Free accommodation and meals for all official local travel.
9. Overseas Travel – Business class travel and travel insurance for official meetings.
10. Overseas Travelling Allowance – UNDP subsistence allowance x 1.5.
11. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
12. Tax and duty free purchase of one vehicle per term of Parliament.
13. Medical Benefits.
14. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
15. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.

MEMBERS OF PARLIAMENT (including Deputy Speaker, Government/Opposition Whip, and Leader of the House and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition)

1. Accommodation Allowance – For meetings of Parliament or Committee, if the member permanently resides at any place more than 30 kilometers away from the place of the meeting of Parliament or Committee, then the member shall be entitled to an allowance of \$350.00 per day plus \$30 per meal.
2. Travelling Allowance – For meetings of Parliament or Committee, if the member permanently resides at any place more than 30 kilometers away from the place of the meeting of Parliament or Committee, then the member shall be entitled to cost of travel by the most direct route by road if the member is accommodated away from their permanent residence, to and from the meeting. Allowances in respect of motor vehicles shall be payable at the following rates—
 - (a) Vehicles of up to and equal to 2000cc – 50 cents per kilometre; and
 - (b) Vehicles of 2001cc or over – 60 cents per kilometre.
3. Committee Sitting Allowance – For Committee sittings on days other than the sitting of Parliament, the member shall be entitled to an allowance of \$200.00 per day.
4. Superannuation – FNPf Contribution. Members who can no longer be readmitted to the FNPf Scheme shall be entitled to the 10% employer contribution as top up to their current salary.
5. Overseas Travel – Economy class travel and travel insurance for official meetings, as approved by the Speaker. Where the flight hours from the first flight exceeds 6 hours, the member shall be entitled to Business class travel and travel insurance.
6. Maternity Leave
7. Overseas Travelling Allowance – UNDP subsistence allowance x 1.25.
8. Parliamentary duty allowance – \$15,000 per annum (Not taxable).
9. Tax and duty free purchase of one vehicle per term of Parliament.
10. Medical Benefits.
11. Life Insurance Benefits – Maximum basic sum insured of \$100,000. Members may continue with the insurance premiums after the Parliament dissolves, at their own cost.
12. IT gadgets/devices issued – Members shall retain when the Parliament dissolves.
13. Deputy Speaker – additional annual allowance of \$15,000.
14. Leader of the Government in Parliament – additional annual allowance of \$7,000.
15. Whip – additional annual allowance of \$5,000.
16. Deputy Whip – additional annual allowance of \$3,000.