



## Budget 2018–2019 Head No. 17: Ministry of Civil Service

### Background

The Ministry of Civil Service’s (‘Ministry’) primary responsibility is to provide guidance for consistent implementation of the central regulations governing hiring, evaluation, promotion, compensation, training and discipline of public employees in line with the Fijian Government’s Civil Sector Reform.

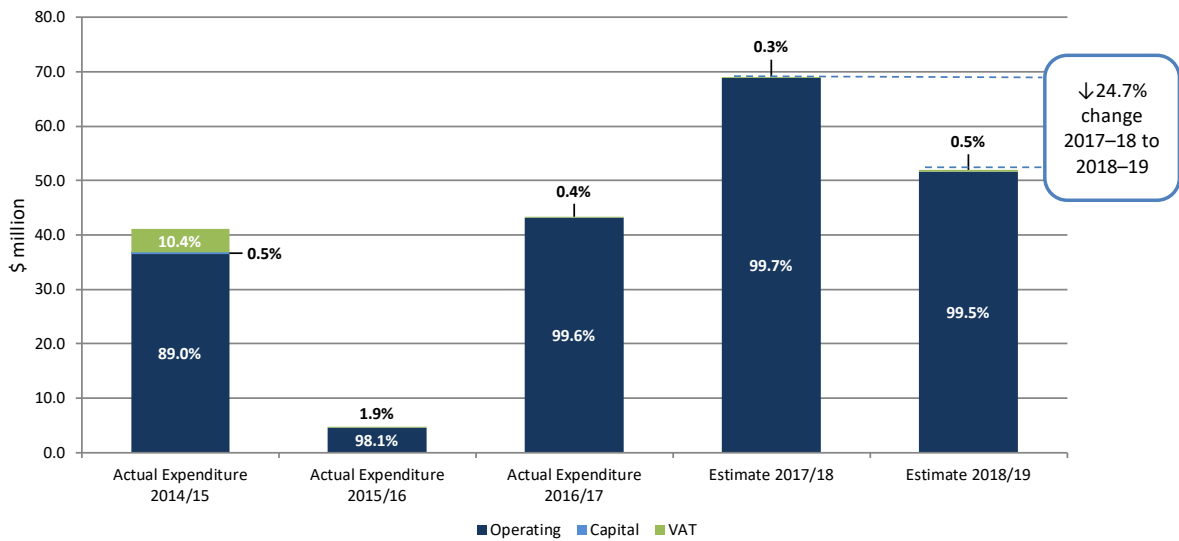
### Trends

In 2018-2019, total civil service expenditure will amount to an estimated **\$52.0 million**, comprised almost entirely of operating expenditure (**\$51.7 million**). This represents a decrease of 24.7 per cent (**\$17.0 million**) from 2017-2018.

This decrease is mostly attributed to an adjustment in doctor’s salaries due to a staggering of doctor’s recruitment: expenditure for doctor salaries and allowances in 2017-2018 was **\$59.4 million**, and is now **\$43.3 million**.

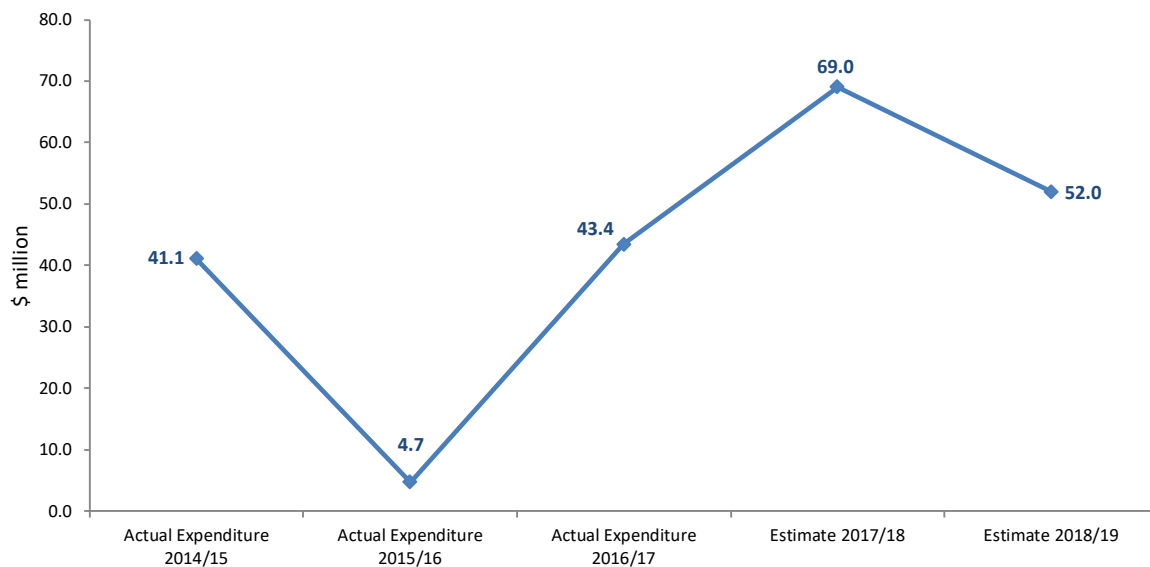
The following graphs show funding trends over the past five years.

### Ministry of Civil Service expenditure by type, 2014-2015 to 2018-2019





### Ministry of Civil Service total expenditure, 2014-2015 to 2018-2019



### Budget announcements and allocations

The following section highlights some of the budget announcements and ongoing allocations relating to the Ministry.

#### 52nd Asian Development Bank Annual Meeting

**\$10.0 million** for the 52<sup>nd</sup> Asian Development Bank Annual Meeting (this funding has been allocated under *Head 50 – Miscellaneous Services*).

#### Training of doctors

**\$1.6 million** for skills development and training for doctors employed in the Ministry of Health and Medical Services.

#### Other training

**\$240,000** has been allocated for leadership training to enhance management and leadership capacity in the civil service, and **\$100,000** will be provided for in-service training to fund professional skill development across the civil service.



## Sources

- Fijian Government (2018) *Budget estimates 2018–2019*, Ministry of Economy, 28 June 2018. [Hard copy.]
- Fijian Government (2018) *Your Government at Work- General Administration sector: 2018-2019 Budget Kit*. [Hard copy.]

## July 2018

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